* The changes you get late in a project are very valuable because you paid the most to get them.
* The creation of a document is an [implicit agreement](http://www.agile-process.org/model.html) to keep it up to date or destroy it.
* Ideas move faster than documents.
* Your test suite is more valuable than your code.
* A design which doesn't meet business needs is bad, no matter how pretty.
* If it takes you too long to refactor than you are not refactoring enough.
* A [hammer](http://www.agile-process.org/process.html) without a good process is a sore thumb waiting to happen.
* The one essential ingredient that turns repetitive development into iterative development is feedback.

IT agility is a mentality, culture, process, and perspective.”   
― [**Pearl Zhu**](http://www.goodreads.com/author/show/11041272.Pearl_Zhu), [**CIO Master: Unleash the Digital Potential of It**](http://www.goodreads.com/work/quotes/49946414)

“The agile way is customer-centric, purpose-driven, capability-based and talent-oriented.”   
― [**Pearl Zhu**](http://www.goodreads.com/author/show/11041272.Pearl_Zhu), [**Digital Agility: The Rocky Road from Doing Agile to Being Agile**](http://www.goodreads.com/work/quotes/51975382)

“Doing agile is a set of activities, but being agile is the state of mind, the ongoing capability, and the cultural adaptability.”   
― [**Pearl Zhu**](http://www.goodreads.com/author/show/11041272.Pearl_Zhu), [**Digital Agility: The Rocky Road from Doing Agile to Being Agile**](http://www.goodreads.com/work/quotes/50882469)

“Orchestrating a diversified team can indeed enhance the higher level of harmony.”   
― [**Pearl Zhu**](http://www.goodreads.com/author/show/11041272.Pearl_Zhu), [**Digital Agility: The Rocky Road from Doing Agile to Being Agile**](http://www.goodreads.com/work/quotes/51975382)